

## **EMPLOYMENT OPPORTUNITY**

The General Employees' Co-operative Credit Union Limited (GECCU), the largest credit union in St. Vincent and the Grenadines, is seeking to recruit a qualified and experienced person to lead and manage its team as **Chief Executive Officer**.

Our vision is to be accepted as the first choice financial institution by our members and the general public. This vision is pursued through a people-centric work environment that promotes quality service and standards executed through empowered team efforts and collaborative decision making. We are committed to the principles of honesty, integrity, respect and fairness and value the excellent relationship which we have built and maintained with our valued members, employees and other stakeholders for the past fifty-nine (59) years.

The Chief Executive Officer is accountable to the Board of Directors for the general direction, management, operation and day to day administration of GECCU's offices and of staff in the discharge of their duties. It is therefore expected that he/she will demonstrate a high level of integrity and professional ethics.

The Chief Executive Officer, in collaboration with Management, will develop and maintain a high-quality range of services to GECCU's membership and position GECCU as an employer of first choice. He/she will establish and maintain standards of performance for all services provided, taking into account the requirement to achieve and maintain excellence in servicing the needs of the Board and GECCU.

### **Summary of essential duties**

1. To provide guidance for policy direction to the Board of Directors
2. To implement policies of the Board of Directors
3. To ensure sound financial management of the credit union
4. To provide leadership, direction and control of staff
5. To represent and promote the credit union

### **Qualifications and Experience**

- Master's Degree in Management, Finance, Economics, Business Administration or equivalent professional qualification.
- Ten (10) years' experience in the financial services industry with five (5) years at the senior management level, preferably in a retail financial environment.

## **Core Competencies**

- Knowledge of the co-operative philosophy, corporate governance and compliance requirements and in-depth understanding of co-operative legislation and regulations impacting credit unions
- Ability to work constructively with a Board of Directors
- Ability to provide clear strategic direction, vision and leadership
- Expertise in financial management and credit administration
- Strong business acumen
- Strong creative, analytical and problems solving skills
- Ability to represent the credit union at the local, regional and international levels
- Ability to foster a positive team culture through effective talent management strategies
- Strong decision-making, organisational and time management skills
- Excellent interpersonal, communication and negotiation skills
- Exceptional stakeholder relationship management skills

### **General Competencies:**

- Community and service-oriented outlook with evidence of enthusiasm and passion for helping people
- Commitment to the delivery of quality service
- Ability to work well in a dynamic financial environment
- Excellent command of the written and spoken English language
- Proficiency with technology

**Salary:** Commensurate with qualifications and experience

**Terms of employment:** Three-year contract of employment with an option to renew

**Closing Date for Applications – February 16, 2024**

Letters of application accompanied with proof of qualifications, resumé and three (3) recent testimonials should be addressed to:

The Secretary  
Board of Directors  
GECCU Limited  
P.O. Box 1636  
Halifax Street  
Kingstown